

HEALTH, SAFETY, AND ENVIRONMENTAL (HSE) POLICY

CROCCO S.p.A. was founded in 1967. Today, it is a leading producer of polyethylene film for industrial packaging based on cutting-edge extrusion technology for the Italian/European markets.

As the top priority in the field of application defined for its health, safety, and environmental management system, **CROCCO S.p.A.** is committed to the ongoing improvement of the environmental impact of its organization and the quality of its management of the health and safety of its employees and all other parties involved.

Efficiently managing company processes by adopting ecologically sustainable operational procedures and reducing both the direct and indirect risks for health and safety is the founding principle of the integrated management system in compliance with international standards **UNI EN ISO 14001/15** and **UNI EN ISO 45001/18**.

Company environmental and health policy is based on the following fundamental principles:

- preventing pollution;
- preventing accidents in the workplace and occupational disease;
- complying with the applicable HSE laws in force;
- ongoing improvement of process efficiency for higher environmental performance (with particular regard to greenhouse gas emission) with a sensible approach to product lifespan;
- promoting and developing processes in compliance with various international standards, such as the CFP systematic approach (ISO 14067);
- decreasing the direct and indirect environment impacts caused by company processes;
- reducing the consumption of resources (raw materials and energy);
- getting all company involved in setting and achieving the objectives for improvement;
- developing safety in the workplace "culture" at every level of the organization by starting from the training and awareness of all parties involved;
- identifying risk management and evaluation process performance (OSH, communication of results and corresponding objectives).

In order to implement the principles above, Management is committed to:

- promoting the continuous development of the integrated HSE management system through by applying risk analysis and evaluation techniques to the appropriateness of company processes with respect to the context in which the organization operates;
- guaranteeing the human, technological and financial resources required to achieve the objectives of improvement set every year during the Management's Review;
- operating in respect of the laws and regulations applicable with the greatest transparency and the cooperation of all parties involved.

This policy is communicated to everyone who works for the organization or on its behalf and is available to all interested parties (www.crocco.com), and is evaluated at least once a year on the occasion of the Management's Review.